

Green Committee Charter of MASTERPLAST Group

The Green Committee of Masterplast Group is established by CEO to support the Company's commitment to ESG, sustainable environmental policy, social responsibility, and corporate governance strategy.

The Green Committee assists the CEO of the Company in developing, integrating, implementing, and monitoring ESG issues in the Company's general strategy coordinating initiatives and policies based on ESG matters.

Duties and Responsibilities of the Green Committee:

- support the Company's commitment to sustainable environmental policy, social responsibility and corporate governance strategy in alignment with the Company's general strategy,
- monitor and discuss sustainability and ESG trends and best practices,
- plays an active role in the developing of the Company's ESG policy and in its integration in the Company's general strategy,
- sets the Company's reporting practices selecting disclosures that confirm with the ESG strategy of the Company,
- manages internal and external communications regarding the Company's approach to ESG issues,
- visits periodically departments and operational locations in order to understand how operations can be improved and coordinated in alignment with ESG matters,
- oversees and reviews ESG practices, objectives, procedures and performances within the Company,
- keeps in touch with internal departments and external consultants to drive timely and relevant disclosures of ESG issues,
- is responsible for the publication of ESG disclosures and corporate responsibility reports by providing insights, information and relevant data for stakeholders,
- plays an active role in the management of issues affecting the business, operations, performance or public image of the Company,
- initiates the elaboration of the green financing issues and oversees its implementation, modification as deemed necessary and appropriate,
- selects and evaluates the green projects in alignment of the ESG objectives with reference to the eligible criteria,
- reviews periodically the Green Committee Charter and recommends any proposed changes for approval

Legal status of the Green Committee:

The Green Committee is assigned directly to the CEO of the Company. The members of the Green Committee are appointed and recalled by the CEO. Membership lasts until recalled, but at the latest until the termination of employment of the Green Committee member.

Members of the Green Committee:

- Chairman – in charge of:
chairing the committee,
decision in case of equality of votes,

The Chairman of the Green Committee of Masterplast Group is Dávid Tibor, CEO.

- Members – in charge of:
proposals and recommendations,
Voting

Balázs Ács, deputy-CEO

Róbert Nádas, deputy-CEO for Economic Affairs

Illés Jancsó, Group management member responsible for trade

Flórián Lukács, Group management member responsible for the coordination of production activities

László Pécsi, Group Management Member responsible for the construction sales activities in Hungary

Tivadar Bunford, Group Management Member responsible for the manufacturing and sales activities in Serbia

The Members of the Green Committee of Masterplast Group are elected for 3 years.

Experts may be invited on a case-by-case basis with no voting right.

Operation of the Committee:

- The Committee shall hold meetings as necessary, but at least once every 3 (three) months.
- The Chair has the right to convene extraordinary meeting as deemed necessary or appropriate.
- Any permanent committee member has the right to propose a topic for discussion.
- The Committee has a quorum in presence of the Chair and at least 50% of the permanent members.
- Decisions are made by open voting and by simple majority. In case of a tie, the Chair shall have the casting vote. It is not possible to abstain from voting.
- The agenda, the results of the vote and decisions taken should be recorded in the minutes of the meeting.

Sárszentmihály, 20. October 2023.



Tibor Dávid
Chairman