

MASTERPLAST Nyrt.

MASTERPLAST Nyilvánosan Működő Részvénytársaság (registered seat: 8143 Sárszentmihály, Árpád u. 1/A., hereinafter referred to as the "Company", "Issuer") hereby informs the honourable Investors that Chief Executive Officer Dávid Tibor has appointed Flórián László Lukács as Deputy Chief Executive Officer of the Company for an indefinite term from 1 January 2025. The Deputy Chief Executive Officers of the Company are Balázs Ács, Vice-president of the Board of Directors, Róbert Nádasi, Illés Jancsó and Flórián László Lukács.

Based on the above appointment, the table showing the Company's executive officers and the (strategic) employees who have an impact on the MASTERPLAST Group's operations as of 1 January 2025 is as follows:

TSZ2. Executives and (strategic) employees who influence the Issuer's operations

Status	Name	Position	Mandate	
			start	end/ termination
IT	Dávid Tibor	President of the Board	03/04/2008	30/06/2026
IT	Balázs Ács	Vice-president of the Board	03/04/2008	30/06/2026
IT	Dirk Theuns	Member of the Board	01/05/2014	30/06/2026
IT	Margaret Elizabeth Dezse	Member of the Board	01/05/2020	30/06/2026
IT	Bálint Fazekas	Member of the Board	01/05/2022	30/06/2026
SP	Dávid Tibor	Chief Executive Officer	27/04/2023	indefinite
SP	Balázs Ács	Deputy Chief Executive Officer	27/04/2023	indefinite
SP	Róbert Nádasi	Deputy Chief Executive Officer	27/04/2023	indefinite
SP	Illés Jancsó	Deputy Chief Executive Officer	22/01/2024	indefinite
SP	Flórián László Lukács	Deputy Chief Executive Officer	01/01/2025	indefinite
SP	Tivadar Bunford	Member of Group Management	02/10/2023	indefinite
SP	László Pécsi	Member of Group Management	02/10/2023	indefinite

IT: Member of the Board of Directors

SP: Employee in a Strategic Position

Amount of MASTERPLAST Nyrt. ordinary shares held by members of the Board of Directors, employees in strategic positions as of 1 January 2025:

Name	Share (number)
Dávid Tibor, President of the of the Board of Directors, CEO	4.548.057
Balázs Ács, Vice-President of the Board of Directors, Deputy CEO	3.877.259
Dirk Theuns, Member of the Board of Directors	-
Margaret Elizabeth Dezse, Member of the Board of Directors	1.300
Bálint Fazekas, Member of the Board of Directors	1.145
Róbert Nádasi, Deputy CEO	129.034
Illés Jancsó, Deputy CEO	44.909
Flórián László Lukács, Deputy CEO	2.520
Tivadar Bunford, Member of Group Management	421.690
László Pécsi, Member of Group Management	20.132

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